



Sustainability Report 2024

INDEX	<i>pag.</i>
• Executive Summary	
- Letter from the General Manager to the Stakeholders	4
- Letter to Stakeholders	7
- Chemical Express: A Leader in the Transportation of Chemical Products	8
- Mission Chemical Express S.r.l.	14
- Vision Chemical Express S.r.l.	15
- Corporate Strategy	16
- Organizational Chart (modifica anche titolo paragrafo nel testo)	18
- Commitment to Sustainable Development Goals	20
• Materiality Analysis	22
- Identification of Potentially Material Issues	23
- Stakeholders Engagement	24
- Materiality Matrix	26
• Environment	29
- Commitment to Reducing Emissions	30
- Monitoring of CO2 Emissions	31
- Energy efficiency	33
- Supply Chain Management and Control	34
- Technology and Innovation for Sustainability	35
• Social	37
- Employee Health and Safety	39
- Improving Quality of Life at Work	40
- Business & Human Rights Accelerator	42
- Community Support	43
- Diversity and Inclusion	44
• Governance	47
- Data Protection and Privacy	51
- The Chemical Express Reference Associations	51
- Reference Associations	51

Letter from the General Manager to the Stakeholders

Dear Readers,

The year 2024 marked an important strategic milestone in Chemical Express S.r.l.'s evolutionary journey. This year, we have further consolidated our position as a benchmark in the chemical liquid transportation sector by adopting innovative sustainable solutions in our business processes and offering a service increasingly tailored to the specific needs of our customers.

In today's rapidly evolving economic and regulatory environment, embracing sustainability is not merely an option but both a crucial responsibility and a powerful driver of growth. Sustainability is at the core of our business strategy, as we recognize that our choices today will lay the groundwork for a competitive and prosperous tomorrow. Together, we shall pursue toward a more sustainable and prosperous future.

We are committed to reducing our carbon footprint daily through energy efficiency initiatives, optimizing our logistics routes, and leveraging advanced technologies for enhanced operational safety and real-time monitoring. By upgrading our fleet to Euro 6 vehicles, digitizing our management processes, and making significant investments in renewable energy, such as installing photovoltaic systems, we are actively committed to minimizing our environmental impact.

Furthermore, we are accelerating our decarbonization efforts by exploring innovative alternatives, such as Hydrotreated Vegetable Oil (HVO). This next-generation biofuel offers a tangible solution for sustainable mobility, paving the way for a cleaner future. Our membership in the United Nations Global Compact further consolidates our dedication to an ethical and responsible business model that aligns with the 2030 Agenda for Sustainable Development Goal, demonstrating our unwavering commitment to sustainability and responsible innovation.

However, our vision of sustainability is not limited to the environmental dimension. It extends to the economic and social spheres, recognizing human capital as the actual driver of sustainable development. With this in mind, we continue to invest with conviction in training programs, occupational health and safety protection, and initiatives to promote inclusion and diversity enhancement. More than 35% of our workforce comprises employees of different nationalities. In addition, we actively encourage women's employment in technical roles that have historically been underrepresented in our industry and strengthen synergies with educational and academic institutions to foster the professional growth of the younger generation.

Looking forward, our vision is clearly outlined: to consolidate our leadership through an integrated, resilient, and innovation-driven business model.

Chemical Express S.r.l. will continue to invest in cutting-edge technological solutions, new environmentally friendly transportation models, and strategic partnerships that will allow us to generate shared value and contribute to creating a responsible and sustainable innovation ecosystem.

Therefore, we would like to thank all the players in this ecosystem for their trust and continued contributions.

In synergy, we can outline a future of sustainability and responsible competitiveness.

Vincenzo Romano
General Manager Chemical Express S.r.l.

Vincenzo Romano





Letter to Stakeholders

Giuseppe Avallone - CEO Chemical Express S.r.l.

Dear Stakeholders,

The year 2024 represents a turning point for Chemical Express S.r.l., marked by significant structural transformation and innovation. Our evolution is guided by three strategic pillars: profitability, flexibility, and resilience. We strive to achieve these objectives through a targeted allocation of resources to optimize the risk-return ratio. Additionally, we are implementing a comprehensive reorganization of our Integrated Management System to simplify business processes and strengthen organizational agility. We will focus on key strategic European geographic areas, including Italy, Spain, Austria, Portugal, the Netherlands, Germany, France, Russia, and the United Kingdom.

We have enhanced our commitment to the three pillars of sustainability: sound economic management, increased social responsibility, and a strong dedication to combating climate change. In 2024, we further consolidated our integrated approach to sustainability through the establishment of academic partnerships with prestigious universities, reinforcing the connection between research, innovation, and industrial practice.

We are committed to ethical practices and have joined the United Nations Global Compact. This aligns us with the foundational principles of the 2030 Agenda, particularly concerning the safeguarding of human rights. In collaboration with the Italian chapter of the Global Compact, we have launched proactive initiatives with internationally significant companies, fostering constructive dialogue and collaborative engagement.

As a leading operator in the transportation of chemical liquids, Chemical Express S.r.l. is committed to a decarbonization strategy that aligns with global goals for reducing environmental impact. In 2024, we fully renewed our fleet, resulting in enhanced operational efficiency and a substantial reduction in emissions. Additionally, we have digitized our onboard equipment, integrating advanced geolocation and temperature control systems (IMT), and we have installed photovoltaic systems to harness energy from renewable sources.

Technological innovation is a key strategic component of our industrial vision. We actively monitor the development of alternative fuels as promising solutions for sustainable mobility in the future.

We place great importance on cultivating transparent and structured relationships with stakeholders, institutions, and local communities in every country where we operate. Our commitment to continuous and proactive dialogue enables us to create initiatives that meet shared needs and contribute to the economic and social advancement of the regions we serve and operate. While our core business is centred in Northern Italy and

Northern Europe, we are deeply invested in strengthening our ties with stakeholders and communities in the Campania region, particularly in Naples - our place of origin and the location of our registered office.

Diversity and inclusion constitute core values of our organizational culture. An increasingly international workforce represents a valuable asset for our company that nurtures a dynamic, collaborative, and innovation-oriented environment. Aware of the challenges that persist in certain areas, we are adopting concrete strategies to promote gender equality and are actively supporting the inclusion and professional growth of women in traditionally male operational roles. In parallel, we are constantly investing in lifelong learning and human capital development, collaborating with schools and professional institutes to foster the development of qualified skills among the workers of today and tomorrow.

Occupational health and safety remain an unwavering priority. Chemical Express S.r.l. ensures continuous training for all personnel. We consider safety as a shared responsibility among the company, workers, and partners along the value chain.

In conclusion, Chemical Express S.r.l. continues to advance confidently along its path of sustainable growth, knowing that innovation and responsibility are the keys to meeting future challenges. We will continue to invest in cutting-edge technologies and sustainable strategies, consolidating our role as a responsible leader in the chemical transportation industry.

CEO

Giuseppe Avallone

Chemical Express: A Leader in the Transportation of Chemical Products

Founded in 1979 by Salvatore Romano, Chemical Express S.r.l. specializes in transporting products for the chemical industry. With a steadfast commitment to operational reliability and adherence to stringent safety standards, the company has emerged as a leading choice for an ever-growing number of clients. From its humble beginnings with a small fleet focused on the national sector, Chemical Express has now evolved into a key player in the international logistics landscape serving the chemical industry.

In the 1990s, the second generation of entrepreneurs identified and seized the significant opportunities presented by intermodal transportation. The introduction of tank containers in

1995 represented a pivotal moment in the company's growth, allowing it to reach new markets and provide enhanced logistics solutions for diverse industries in Italy and beyond.

By consistently investing in cutting-edge technology, robust infrastructure, and innovative practices, the company has consolidated its standing as a leader in the European chemical transportation sector. This commitment ensures exceptional quality, safety, and sustainability in every service.

The company distinguishes itself through the integrated management of a wide range of products, including chemicals, petrochemicals, special wastes, and animal by-products. We rigorously comply with the highest environmental and health regulations to ensure safety and sustainability.

Chemical Express also specializes in handling dangerous and non-hazardous goods, including those classified under the European Agreement concerning the International Carriage of Dangerous Goods by Road (ADR), specifically hazard classes 3, 6.1, 8, and 9. It applies rigorous protocols and operational standards that ensure maximum protection during transport.



Our company proudly operates a cutting-edge fleet of vehicles to enhance our logistics capabilities. This includes over 150 tractors certified for transporting ADR goods, all equipped with advanced compressors and satellite tracking systems for real-time oversight. We also operate approximately 150 stainless steel, insulated tanks in single and multi-compartment configurations, engineered to meet a variety of logistical requirements. In addition, our fleet includes more than 600 flatbeds to facilitate efficient intermodal transport, offering exceptional flexibility across multiple modes. With a fleet comprising approximately 3,500 tanks and ISO tank containers, we ensure that we meet our customers' requirements in terms of volume, safety, and end-to-end traceability in every transport operation.

Chemical Express systematically invests in advanced technologies to increase operational efficiency and safety. Some of the most innovative tools adopted include:

- Transics®: a platform for real-time monitoring of vehicles and driver performance, digital management of driving hours and instant document sharing;
- IMT® (Intelligent Monitoring Technology): innovative solar-powered devices that provide continuous temperature monitoring in tanks, ensuring full traceability and optimal safety throughout temperature-controlled transportation operations.

Sustainability is a core value in Chemical Express's corporate strategy. By implementing innovative practices, such as utilizing eco-friendly fuels, advancing intermodal transportation, and prioritizing responsible waste management, the company not only reduces its carbon footprint but also actively contributes to the transition toward a circular economy.

Chemical Express is committed to sustainable resource management, actively promoting the reuse of materials and investing in renewable energy solutions. Our initiatives, including the installation of photovoltaic systems, continuous fleet upgrades, and the transition to alternative fuels, highlight our dedication to eco-efficient transportation for a greener future.

A key aspect of the company's vision is the ongoing development of human capital. Chemical Express employs highly qualified drivers with a minimum of five years of experience transporting hazardous materials. All drivers are certified and engage in a comprehensive continuing education program, which includes:

- Mandatory training under Decree January 23, 2023 - Agreement for Transport of Dangerous Goods by Road: a training program to ensure the safe transport of dangerous goods in compliance with current regulations;
- Safety at Work: a program aimed at the proper use of personal protective equipment to prevent risks and accidents;
- First Aid and Fire Fighting: courses and simulations for effective management of emergencies;
- Efficient Driving - Behavior Based Safety (B.B.S): training program designed to improve road safety and reduce the risk of accidents by observing and modifying driving behaviours;
- Safe Driving and Tachograph Management: a program aimed at improving road safety and optimizing driving and rest time management.

Chemical Express is certified to the highest international standards, including ISO 14001, 9001, 39001, 45001, SQAS. The company is also an active member of major industry associations, including ALIS, Global Compact, Tankceu, ECTA, Responsible Care, and EPCA. Additionally, it regularly participates in national and international trade fairs and events, contributing to best practices in the sustainable logistics sector.





Economic Growth and Sustainable Development: the Expansion Dynamics of Chemical Express S.r.l.

Chemical Express has demonstrated exceptional revenue growth in recent years, solidifying its position as a leader in integrated logistics and specialized transport of chemical products. With a remarkable turnover increase from € 44,759,439 in 2023 to an anticipated € 50,000,000 in 2024, the company's strategic focus on operational efficiency, technological innovation, and superior service quality is paying off. This upward trajectory highlights the effectiveness of our business strategies and underscores our commitment to providing reliable and cutting-edge solutions in the chemical logistics industry.

This development trajectory is the result of careful and proactive governance that has successfully seized opportunities in a progressively transforming market. Key factors include the adoption of advanced technologies that optimize logistics flows and enhance traceability, strengthening the logistics network - particularly focusing on European intermodal routes - and reinforcing strategic partnerships and commercial synergies that support the company's international expansion. These synergies are instrumental to the company's international expansion. In addition, adhering strictly to environmental and safety regulations and integrating Environmental, Social, and Governance (ESG) principles into the company's operations, has been a crucial factor in ensuring business continuity and sustainability.

Looking ahead, Chemical Express is well-positioned to continue its growth by leveraging strategic initiatives such as technological innovation to gain a competitive advantage, expanding into high-potential markets, and adapting to new regulatory and environmental challenges in an increasingly demanding global landscape focused on sustainability and safety.



Mission

Chemical Express S.r.l.

With more than forty years of dedicated experience in transporting liquid chemicals, Chemical Express has established itself as a premier partner for top players in the chemical industry, both nationally and throughout Europe. Our corporate mission is to provide integrated, safe, and efficient logistics solutions based on an innovative and sustainability-oriented approach, capable of responding to the complex needs of a constantly evolving market.

Since December 2023, Chemical Express has proudly joined the UN Global Compact, taking decisive steps to uphold and promote the ten fundamental human rights, labor, environmental responsibility, and anti-corruption principles. Throughout 2024, we have actively engaged in meaningful initiatives that drive progress toward the Sustainable Development Goals (SDGs) outlined in the 2030 Agenda, demonstrating our commitment to a better future for all.

In our commitment to operational sustainability, we embrace advanced technologies to enhance every stage of the logistics chain. Intermodal transport is vital to our strategy, significantly lowering environmental impact while fostering efficient, responsible, and resilient mobility solutions. Through our dedicated programs to reduce CO₂ emissions, we are making a tangible difference in ecological protection and paving the way for a greener future.

At the heart of our mission is the well-being of people. Chemical Express promotes a safe, inclusive, and healthy working environment by prioritizing staff health and safety. We implement comprehensive training programs and proactive prevention policies to uphold the highest standards throughout our operations.

We strongly believe in the value of human capital and the importance of investing in the future of new generations. As a company rooted in the Campania region, we promote training, orientation, internship, and job placement initiatives aimed at young students to equip them with tools and skills to build a solid and rewarding career path.



Vision

Chemical Express S.r.l.

Our distinctive value lies in our expertise in crafting customized solutions that emphasize technology and quality. With our operational flexibility, profound understanding of the European network, and forward-thinking approach to digitization, we are poised to tackle any logistical challenge swiftly and effectively.

We are committed to setting the standard in the transport of liquid chemicals, standing out for our reliability, service excellence, and dedication to social responsibility. We strive to be a source of inspiration for future generations by providing training and professional opportunities through innovative educational projects that nurture creativity, civic responsibility, and a commitment to making a positive impact on society.

Our foremost goal is to ensure customer satisfaction and loyalty. We accomplish this by meticulously analyzing each client's needs and designing bespoke logistical solutions, prioritizing efficiency, safety, and cost-effectiveness.

Corporate Strategy

Chemical Express' strategic vision is to offer advanced logistics solutions characterized by efficiency, safety, and innovation. These solutions enable Chemical Express to respond promptly to customers' needs and contribute to mitigating environmental impact.

To realize this corporate strategy, we orient ourselves along well-defined lines that guide all our decisions and investments. Technological innovation is a fundamental pillar. The company constantly invests in state-of-the-art technology to optimize the management of the supply chain and guarantee the punctual and continuous traceability of loads along the entire logistics route.

Implementing digital tools for real-time monitoring and adopting automated solutions enhances our operational efficiency, significantly reducing downtime and associated costs. A second crucial strategic focus is sustainability. Our commitment to sustainability is clearly stated and reflected in measurable operational and technological choices.

According to the European Environment Agency, transport accounts for 25% of total greenhouse gas emissions, with road transport responsible for 72%. These figures underscore the urgency of rethinking freight mobility models and adopting more sustainable solutions with a reduced environmental impact.

In this context, sustainability is not merely a strategic choice but a concrete responsibility that we embrace with determination. We believe that intermodality, through the synergistic integration of rail, sea, and road transport, is the most effective way to significantly reduce emissions and guide the logistics sector toward a sustainable future. To support this vision, we invest in clean technologies, low-emission vehicles, and alternative fuels, contributing to the transition to a climate-neutral economy.

International expansion is another key element of our strategy. We actively participate in major trade fairs, establish partnerships with chemical companies of global significance, and join the most prestigious trade associations to strengthen our presence in European markets and consolidate our leadership in the sector.

Lastly, we believe that safeguarding the health and well-being of our staff is an essential value. Chemical Express promotes a corporate culture focused on safety, the continuous improvement of working conditions, and professional training. The company invests in structured prevention and refresher programs to ensure a safe, stimulating, and sustainable working environment from both a human and operational perspective.



Organizational Chart

The organizational structure of Chemical Express is meticulously crafted to foster efficient coordination and specialized management across all functional areas. This strategic alignment allows for the optimal utilization of internal skills and resources. The Chief Executive Officer leads the company, a pivotal figure whose expertise is complemented by the General Management team. Together, they expertly oversee operations, ensuring that every aspect of the company resonates with our strategic vision for success.

A dedicated division oversees IT and technology activities, ensuring process digitization and operational efficiency. To ensure adherence to the highest industry standards, regulatory compliance is delegated to an expert consultant on technical regulations, particularly concerning the transport of dangerous goods. Worker safety is a core value within the organizational structure. This dimension is managed through preventive policies and protocols geared towards health protection, thanks also to the contribution of specialists in medicine and safety at work.

The commercial area is structured to provide effective customer relations management through a team that works on strategic and technical operational support. Geographical macro-areas organize the logistics function to ensure comprehensive coverage across national and European territories, optimizing the distribution of goods based on efficiency and timeliness.

Administrative and financial management oversees the entire accounting and invoicing cycle and manages purchasing activities to help maintain the company's economic sustainability. The organization also includes cross-functional functions focused on human resources management, the maintenance of company infrastructure, and internal technical support. The

integrated management system continuously monitors quality, safety, and environmental areas. This involves ensuring compliance with regulations and regularly verifying key performance indicators, which are essential for tracking the company's progress towards its objectives over time.

Finally, the logistics and transport department coordinates and manages all operations related to the movement of goods in an integrated manner. This function supervises load planning, vehicle availability, and the allocation of operational resources while ensuring adherence to safety regulations and company procedures. This department is capable of responding swiftly to maintain service continuity and efficiency in critical situations. Ongoing communication with suppliers and customers enhances the continuous improvement of company processes and contributes to elevating the overall quality of services provided.



Commitment to Sustainable Development Goals
Chemical Express’ formal adherence to the United Nations Global Compact and the integration of the Sustainable Development Goals (SDGs) represent a turning point in the company’s journey towards governance rooted in integrated sustainability. This commitment reflects a clear intent to contribute to environmental protection, people’s well-being, and economic development in complete consistency with the highest international corporate social responsibility standards.

During 2024, Chemical Express focused its ESG strategy on a specific selection of Sustainable Development Goals consistent with the company’s mission and its activities in transporting liquid chemicals. The aim is to generate a positive impact not only on an operational level but also in social and environmental terms, translating the global guidelines into concrete actions in the company’s territories.

3

GOOD HEALTH AND WELL-BEING

Health and Well-being:
The health and well-being of our employees are top priorities for our company. We implement strict measures to ensure safe working environments and provide continuous training on injury and health prevention. Furthermore, we are committed to ensuring that the transport of hazardous chemicals complies with the highest safety standards, thereby reducing risks to both people and the environment. We also believe that well-being goes beyond physical safety and includes corporate welfare initiatives aimed at improving our employees’ quality of life.

4

QUALITY EDUCATION

Quality Education:
We strongly believe that continuous education is one of the most effective tools for growing as a company and as a community. That’s why we collaborate with schools and universities, offering career orientation paths, internships, and training programs specifically designed for the transport and logistics sector. We support the professional development of our employees by providing them with cutting-edge tools and knowledge to face the challenges of a constantly evolving industry.

5

GENDER EQUALITY

Gender Equality:
Our company is committed to promoting gender equality in every area, ensuring that women and men have the same opportunities for professional growth, access to leadership positions, and equal working conditions. We are actively working to eliminate all forms of gender discrimination and we promote corporate policies that foster inclusivity and the enhancement of diversity within our team. Diversity is a valuable resource that we aim to nurture, encouraging participation from all in a fair and merit-based environment.

8

DECENT WORK AND ECONOMIC GROWTH

Decent Work and Economic Growth:
Supporting economic growth and creating decent jobs is part of our mission. We invest in our workforce by ensuring continuous training, skill development programs, and safe, healthy working conditions. At the same time, we strive to stimulate economic growth in the regions where we operate, creating value not only for the company but also for the community by supporting local initiatives and fostering a work environment that encourages innovation.

9

INDUSTRY, INNOVATION AND INFRASTRUCTURE

Industry, Innovation and Infrastructure:
We are committed to promoting innovation and improving logistics infrastructure in our sector through active participation in leading industry associations, with a particular focus on sustainability and energy efficiency. We invest in cutting-edge technologies to optimize our operational processes, minimizing environmental impact through intermodal transport and the use of low-emission vehicles. This not only enhances our competitiveness but also contributes to the development of a more sustainable logistics sector.

15

LIFE ON LAND

Life on Land:
We are aware of the importance of protecting the environment and minimizing the impact of our operations. Through rigorous environmental management policies, we monitor and limit pollutant emissions, utilizing next-generation vehicles and promoting alternative fuels. We are also committed to raising awareness among our staff and collaborating with institutions and associations to support projects aimed at preserving local landscapes and natural resources.

Ultimately, Chemical Express aims to build a balance between innovation, sustainability, and social responsibility. We firmly believe that the future of the logistics sector lies in an ethical and conscious approach, capable of generating long-term value for people and planet.



Materiality Analysis

The development of the Chemical Express Sustainability Report involved a comprehensive materiality analysis that was essential for identifying the key issues with the most significant economic, social, and environmental impacts. By focusing on these critical factors, we can effectively address the concerns of our primary stakeholders and make informed decisions that drive our company's success. In light of the recent implementation of Directive (EU) 2022/2464 - the Corporate Sustainability Reporting Directive (CSRD), Chemical Express is proactively embarking on an alignment journey. This initiative will prioritize essential strategies, particularly the creation of a dual materiality analysis that thoughtfully merges "inside-out" and "outside-in" perspectives, ensuring a comprehensive approach to sustainability and stakeholder engagement. This approach allows the company to jointly assess the impact of its activities on the environment and society and the effects that environmental and social dynamics can generate on the company's performance and business model. The issues reported in this Report have been defined through a process consistent with the materiality principle, developed according to the Global Reporting Initiative Guidelines, which represent an international standard for the quality, transparency, and completeness of non-financial reporting.

The process consisted of two main stages:

- Identification of potential material issues
- Stakeholder engagement

Identification of Potential Material Issues

In 2024, Chemical Express launched a comprehensive reporting framework to systematically evaluate material issues from an "inside-out" perspective. This initiative was designed to enhance our understanding of the company's external impact on environmental, social, and economic contexts. Recognizing the importance of sustainability, we prioritized consolidating relevant aspects to guide our actions and established an ongoing analysis process. Our materiality assessment involved engaging with both internal and external stakeholders through interviews, allowing us to gather essential insights into the impacts pertinent to their expertise. For every identified material issue, we carefully considered external stakeholders' perspectives, who assessed the perceived effects against our sustainability pillars. Their evaluations focused on two crucial factors: the degree of importance and the likelihood of impact, ensuring that our efforts align with stakeholder expectations and contribute positively to our community and environment. Based on the average evaluations collected, we created a priority list of essential issues, which was then shared with the company's management during the management review. The mapping questionnaire developed internally allowed us to identify the most relevant activities for the reporting year and provide stakeholders with a transparent and verifiable summary. This process confirmed that our corporate actions align with six of the seventeen United Nations Sustainable Development Goals.



Environment

- **Sustainable Supply Chain:** Ensuring compliance with ethical, environmental, and social sustainability principles throughout the value chain.
- **Product Quality and Sustainability:** Meeting customer expectations by delivering products and services that adhere to the highest quality standards while prioritizing sustainability.
- **Environmental Protection:** Managing corporate activities responsibly to minimize environmental impact.



Social

- **Relations with the local community:** Maintaining a solid link with the territory in support of the local community's development and socio-economic growth.
- **Human rights:** Rejecting any form of child labor, forced or involuntary, and adopting practices for their protection.
- **Customer satisfaction:** Providing quality solutions through active listening and transparent communication.
- **Well-being of workers:** Protecting the health and safety of employees and enhancing professional skills.
- **Equal opportunities and diversity:** Valorizing the personal and cultural diversity of employees, suppliers, and customers, avoiding discrimination and promoting inclusion.
- **Health and safety:** Defining measures and actions that guarantee employees can fully exercise their right to work, protecting their health and physical integrity.
- **Staff retention:** Creating of a stable and rewarding organizational environment oriented to the retention of resources.



Governance

- **Talent acquisition:** Attracting, selecting, and retaining the best talent as a lever for the sustainable growth of the organization.
- **The company value and solidity:** The ability to generate and redistribute value, thanks also to commercial skills and effective management.
- **Corporate integrity:** The ability to act with transparency and accountability in full compliance with standards, regulations, and company policies.
- **Research, development, and technological innovation:** Research and technological innovation are strategic elements that increase the company's competitiveness and market positioning.
- **Compliance:** the ability to ensure compliance with mandatory or voluntary standards through the empowerment of its employees and, thanks to appropriate organization and management models, to achieve measurable and certifiable performance and sustainability targets.
- **Risk management:** continuous assessment of risks and opportunities related to the economic, social and environmental contexts.

Stakeholders Engagement

A structured engagement with stakeholders has enhanced the materiality analysis process. This engagement is crucial for fostering open, transparent, and inclusive dialogue with all parties who influence or are affected by Chemical Express’s business activities. We prioritize the ongoing management of stakeholder relationships through a proactive approach, utilizing different tools for listening and interaction.

This approach has enabled the company to gain a comprehensive understanding of how stakeholders perceive the impacts - both positive and negative - of its business activities. This understanding provides a solid foundation for collaboratively identifying the most significant ESG (Environmental, Social, and Governance) issues. Continuous dialogue with stakeholders is a key component of corporate governance and plays a crucial role in Chemical Express’ communication and social responsibility policies. This dialogue is conducted in accordance with international sustainability standards.

During the analysis, nine key stakeholder categories were identified, each vital in the sustainability governance process. The feedback collected from these stakeholders was integrated into the reporting process to ensure ongoing alignment between their expectations and the company’s strategic objectives. As a result, material issues were mapped and ranked by relevance, creating a clear overview of the non-financial priorities that the company should focus on.

Identifying material issues was essential in defining strategic planning and facilitating the elaboration of concrete objectives and operational actions oriented toward the medium-long term. To support this effort, the company has conducted an in-depth study of the sector and regulatory context, analyzing the leading logistics and chemical transport publications. This activity led to the identification of 16 ESG megatrends, which today constitute a strategic reference to guide the evolution of our corporate strategy in terms of sustainability, innovation, and competitiveness.










The methodology adopted involved the direct involvement of stakeholders through targeted interviews to identify strategic priorities and long-term sustainability goals. Participants were

asked to express the level of importance given to each material theme using a Likert scale to obtain a quantitative assessment of impact perception and relevance.

The process resulted in the collection of numerous completed questionnaires, which served as the empirical foundation for developing the materiality matrix. This matrix is crucial for visually representing the significance of Environmental, Social, and Governance (ESG) issues. It distinguishes the perceptions from two main perspectives: internal and external stakeholders. The combination of these two viewpoints has clearly defined the organization’s priority themes and the context in which it operates, thereby establishing the groundwork for a compelling, coherent, and shared reporting system.

Stakeholders Involved in the Materiality Analysis Process

Nine key stakeholder categories have been identified:

	Suppliers	Entities that provide raw materials, services, and technological solutions, contributing to business continuity, innovation, and the promotion of sustainable practices along the entire value chain.
	Partnerships	Strategic partners in consolidating institutional dialogue and promoting shared ESG projects to respond to global sustainability challenges by generating shared benefits for society and local communities.
	Workers	Crucial resources for the organization’s sustainable development. Their skills and commitment generate economic, social, and environmental value.
	Companies and local communities	Reference partners in the company’s sustainable growth path, involved through social impact initiatives and constant dialogue with the local area.
	Institutions	Public bodies and regulators that influence, directly or indirectly, the business activities through regulations, guidelines, and sectoral policies.
	Customers	End-users of the company’s services, with whom a relationship based on quality, responsibility and transparency is promoted
	Funders	Strategic actors for financial sustainability whose support enables the adoption of responsible practices and a long-term orientation.
	Competitors	Players that, with their presence in the market, stimulate the company to strengthen its competitiveness and increase sustainable innovation in the sector.
	Media	Key channels for disseminating initiatives, results, and commitments made by the company regarding sustainability.

Materiality Matrix

Chemical Express's materiality matrix effectively highlights the most significant ESG issues, allowing for the identification of strategic priorities based on the interests of both internal and external stakeholders.

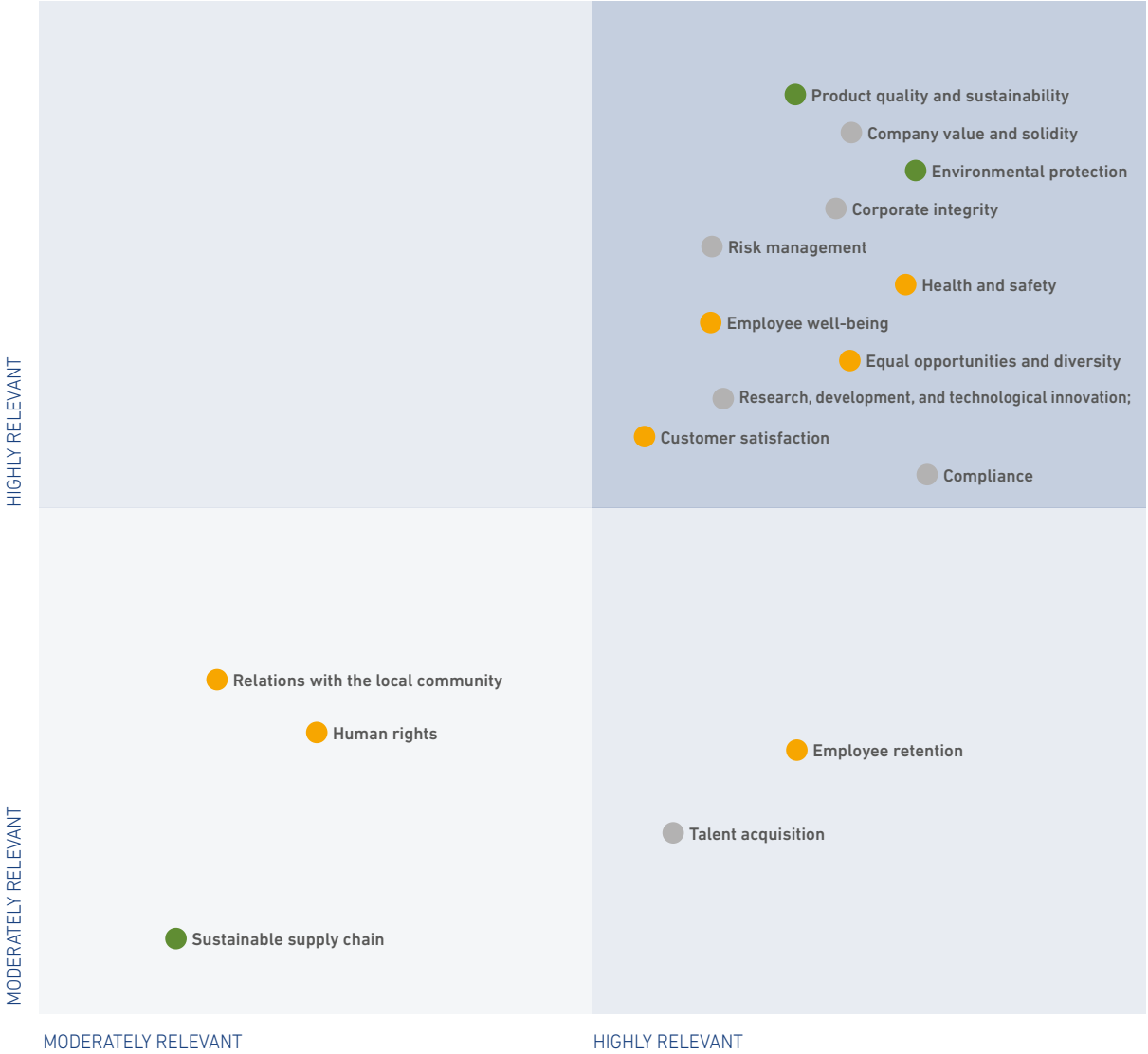
The issues in the matrix's top right corner are the highest priorities. They are considered essential for corporate governance and strategy and for maintaining the company's reputation and competitiveness in the market.

Among internal stakeholders, there is a strong emphasis on issues related to human capital management, particularly in staff retention, equal opportunities, and talent acquisition. This data underscores the organization's desire to foster a stimulating and development-oriented work environment, which is vital in a highly specialized field like chemical logistics.

Conversely, external stakeholders emphasize customer satisfaction, high-quality standards and reliability in the services provided. Additionally, there is an increasing focus on environmental protection, product quality, and sustainability, which are now recognized as fundamental elements of the company's strategy.

Analysing this matrix serves as a strategic reference for guiding corporate policies and enhancing the company's competitive posture in a market increasingly attuned to sustainability concerns.

Relevance for External Stakeholders



Relevance for Chemical Express srl

● Environment ● Social ● Governance



Environment

Chemical Express is committed to researching and adopting innovative, low-impact solutions for the transportation of liquid chemicals. Indeed, sustainability is a leading value that influences operational management in the selection of suppliers and partners, with a view to transparency, quality and respect for the environment.

During 2024, we strengthened our commitment through initiatives aimed at reducing emissions, continuous service quality improvement, and enhanced supply chain monitoring. Strategic decisions have aimed to increase logistical efficiency and foster sustainable growth, reinforced by innovation.

Commitment to reducing emissions

Thanks to the integration of rail and sea transport modes, the company has significantly reduced its reliance on road transport and, consequently, CO₂ emissions. The intermodal strategy allows for the optimisation of flows, as well as a reduction in the environmental impact of operations.

In this direction, the fleet has been progressively upgraded with vehicles fuelled by the latest generation of diesel and Hydrotreated Vegetable Oil (HVO), a biofuel of renewable origin. The use of HVO allows a significant reduction in climate-change emissions, as well as a decrease in particulate matter and nitrogen oxides, without compromising the vehicles' operational performance.

These solutions are part of a sustainable mobility model, based on transport efficiency and environmental responsibility. Chemical Express' commitment is reflected in tangible actions, which consolidate the company's role as a pivotal player in the ecological transition, actively contributing to a greener, more resilient and competitive logistics system.

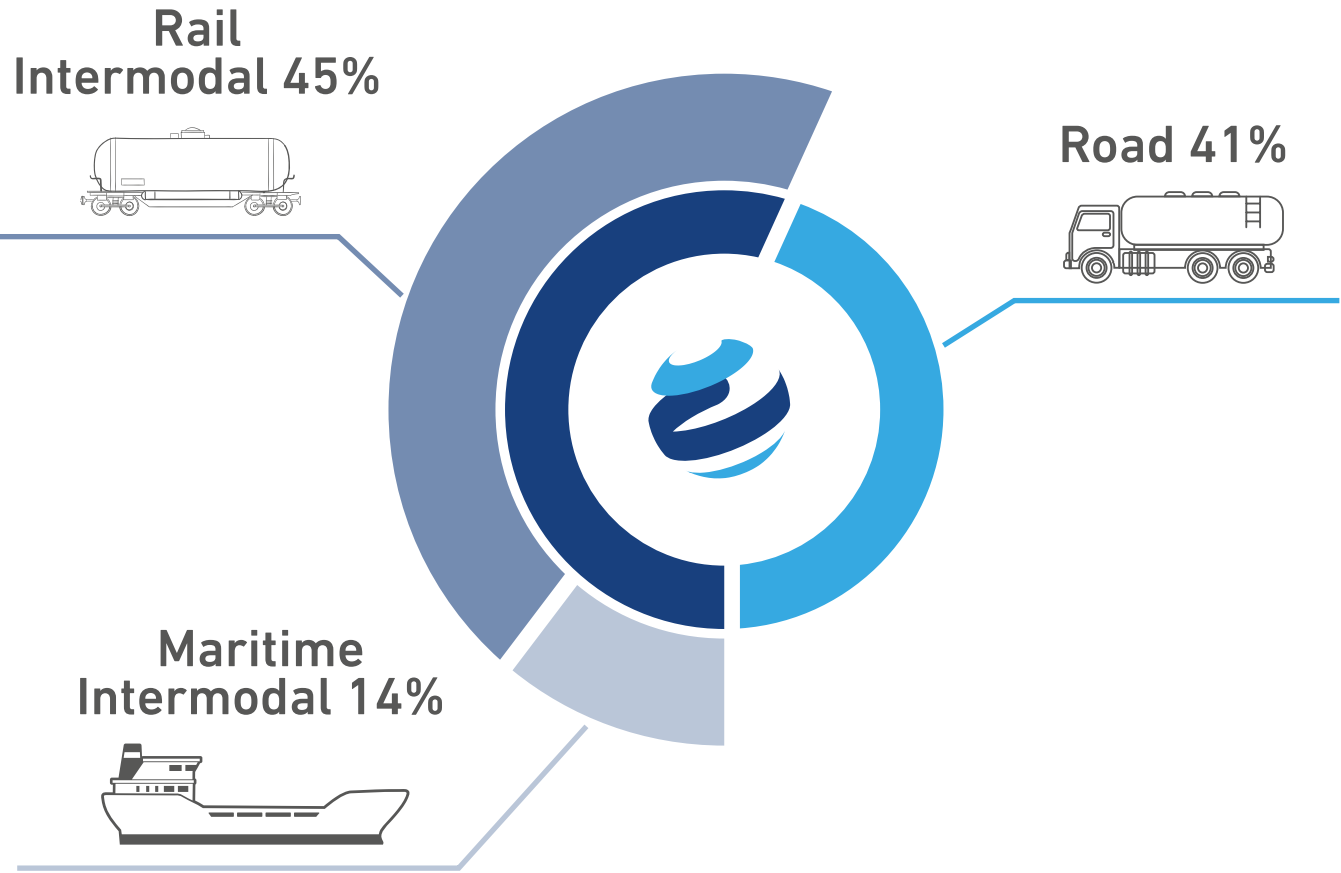
Monitoring of CO₂ emissions

In line with the international standards defined by the Global Logistics Emissions Council (GLEC), Chemical Express continuously tracks the CO₂ equivalent (CO₂eq) emissions produced by its transport activities, both road and intermodal. Moreover, the company supplies analytical reports and certificates of environmental savings with each shipment, providing customers with a tangible asset to evaluate and enhance the environmental impact of their logistical decisions.

Over the last ten years, in response to growing demand, Chemical Express has increased the volume of kilometers travelled while optimizing its environmental footprint. Notably, the increa-

singly synergistic integration of rail and sea routes has reduced dependence on road transport over long distances, minimizing the use of fossil fuels and improving the efficiency of the logistics system as a whole.

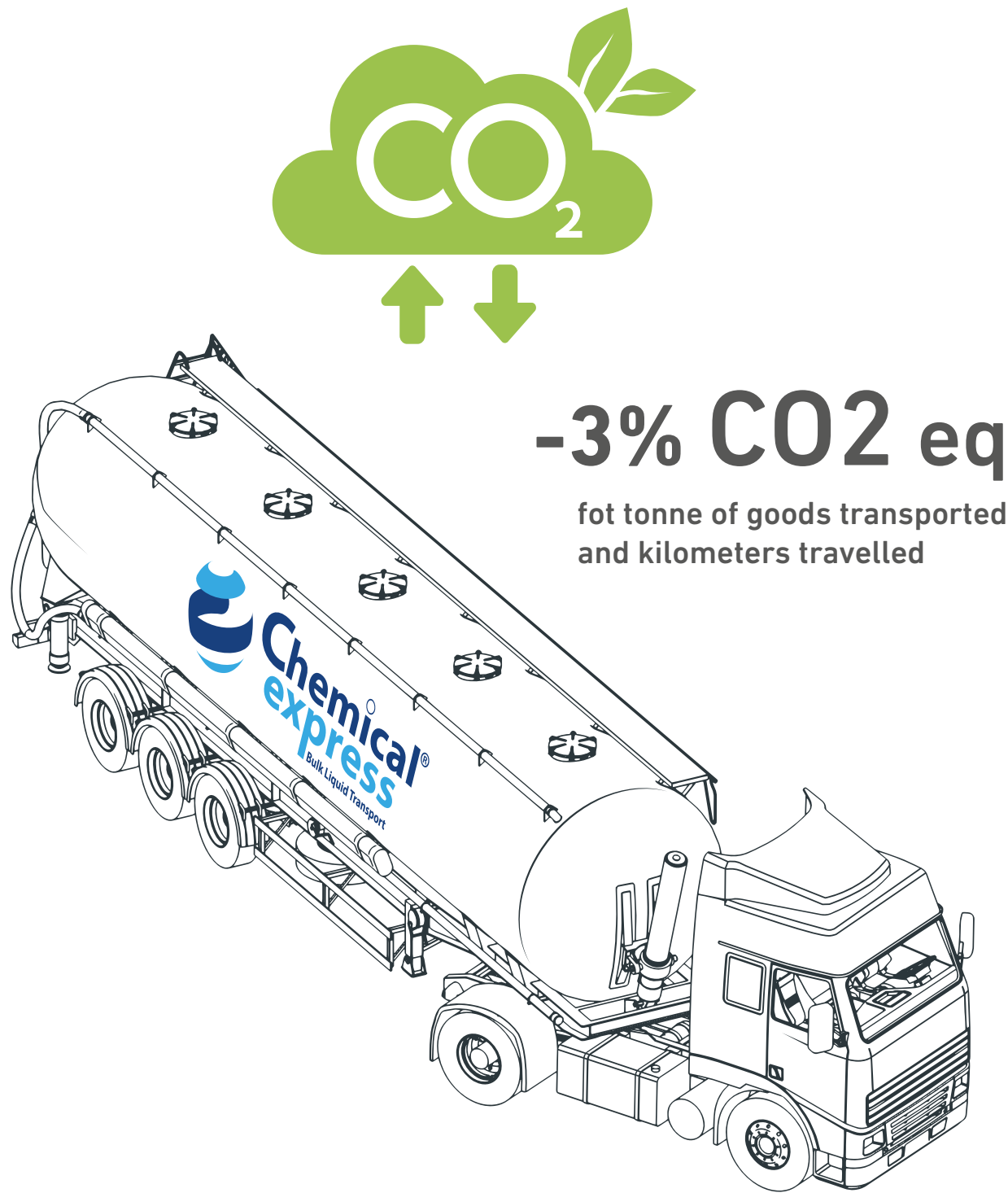
The adoption of intermodal transport - which nowadays represents 59% of total journeys - has enabled the company to significantly reduce emissions per kilometer travelled, optimizing transport flows and reducing redundant and high environmental impact routes. This commitment is set to persist with new investments in innovative solutions that will further reduce emissions and support customers on a path of responsible and sustainable growth.



	Number of millions of kilometers operated in the reference year for chemical transport	Number of movements (orders) in the reference year	Tons transported in the reference year
Year 2023	19.186	19635	484407.7
Year 2024	21.546	21794	546291

An analysis of the data for the two-year period 2023-2024 confirms the effectiveness of the strategies adopted: notwithstanding the increase in volumes moved and kilometres travelled (more than 546,000 tonnes transported in 2024, i.e., +12.8% compared to 2023; 21.5 million km travelled compared to 19.1 million in the previous year), emissions per tonne transported has decreased, demonstrating greater environmental efficiency. Scope 1 and Scope 3 emissions showed a reduction of 2% and 3%, respectively,

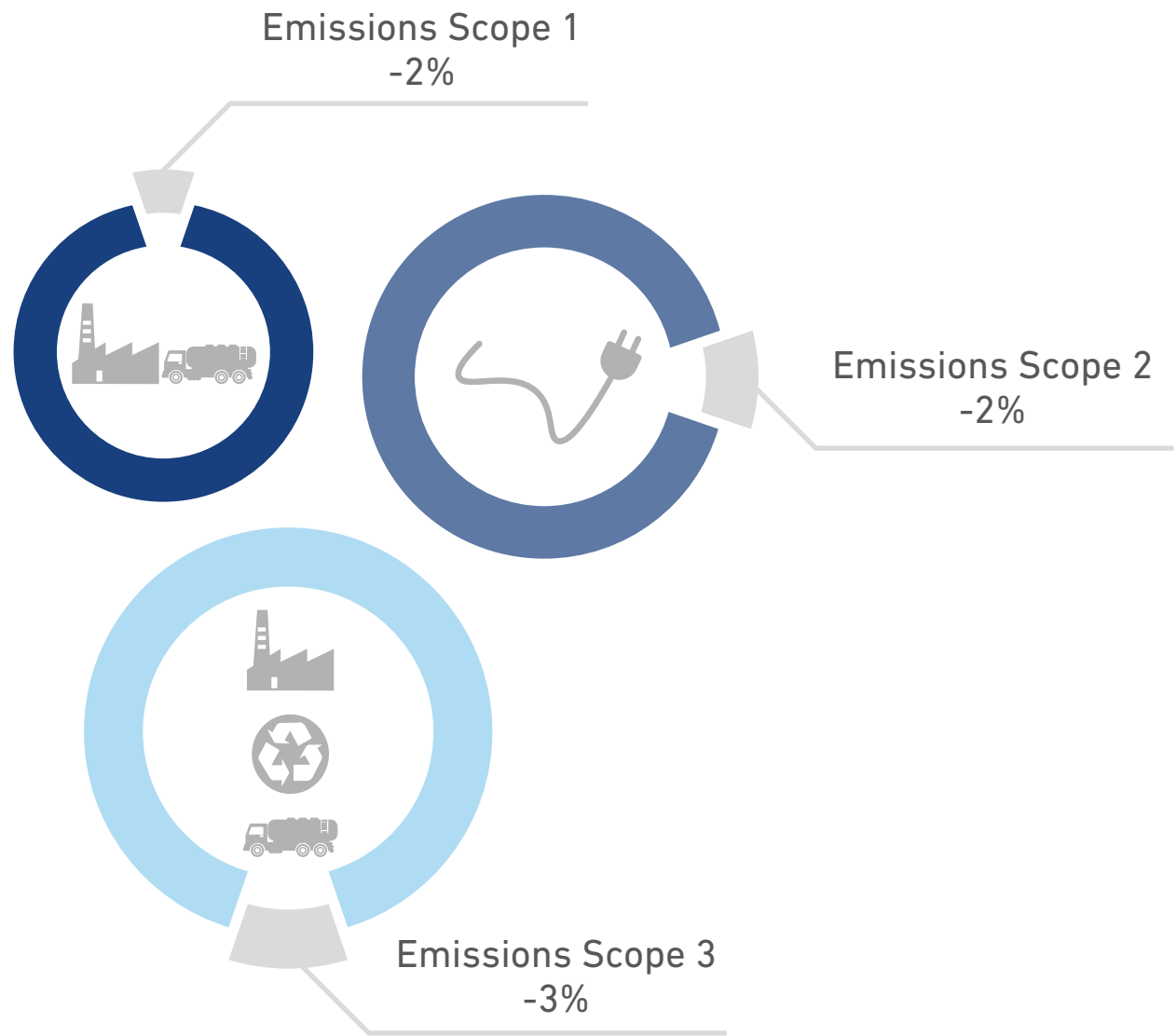
vely, during a single fiscal year, further reinforcing the virtuous trajectory adopted by the organization. To promote environmental awareness among its customers, Chemical Express offers them customised CO2 emission assessment for each route, which allows the comparison of different transport modes available. This tool guides customers in choosing logistics options with a lower environmental impact, integrating sustainability and competitiveness.



Energy efficiency

Chemical Express' environmental commitment encompasses not only transportation activities but also efficient and ethical management of corporate energy resources. In this landscape, the company has recently made an investment in enhancing its solar system by expanding the number of installed panels, thereby bolstering its capacity to generate electricity from renewable sources.

The initiatives yielded tangible outcomes: in the three-year period considered, overall energy consumption was reduced by 12%. In this context, in 2024, there was a decrease of 78.3% compared to 2023, resulting in a total reduction of 81% compared to 2022. These results prove the validity of the strategies adopted and demonstrate effective progress towards a more sustainable and resilient business model.



Supply Chain Control and Management

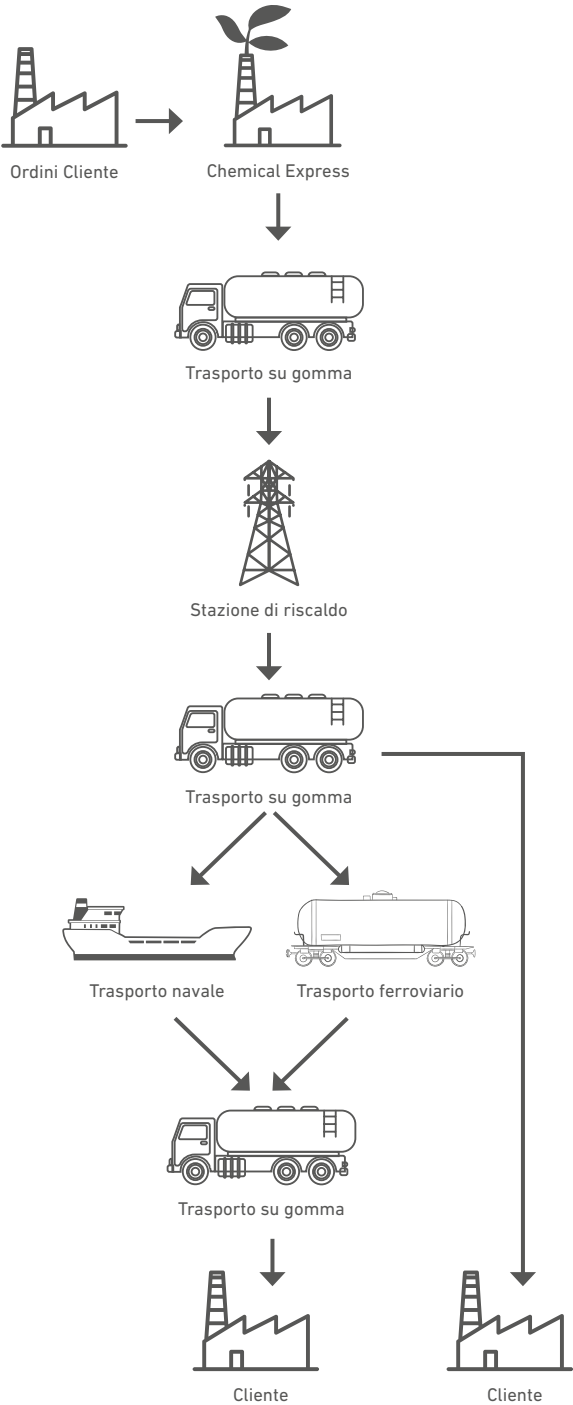
Sustainability across the supply chain is an essential aspect of Chemical Express' environmental strategy. In this regard, the organisation has implemented a structured framework for supplier selection and monitoring to guarantee that its partners adhere to policies that are consistent with environmental responsibility and aim to reduce the ecological impact. The supplier evaluation procedure involves the analysis of environmental policies, with an emphasis on key factors such as energy efficiency, waste management, and initiatives for emission reduction. We aim to establish alliances with virtuous firms that align with our sustainability mission, implement new solutions and actively participating in minimizing the overall ecological footprint of the supply chain. As a result, environmental sustainability is a crucial pillar of our relationship with suppliers, thus making our supply chain increasingly responsible and environmentally friendly. Moreover, it is tracked through objective parameters, such as energy consumption, adoption of low-impact technologies, use of renewable sources, and efficiency in logistics processes.

In this sense, we collaborate with companies that show a tangible and consistent commitment to sustainable practices, actively contributing to the construction of a supply chain characterised by environmental responsibility and systemic reduction of ecological impact. This perspective can be observed in the organisation of operational flows, which encompass several logistical and transport phases, ranging from the initial supply source to the final beneficiary. Additionally, the whole pathway has important hubs, including loading stations, heating plants, and intermodal nodes, which facilitate resource optimization, substantially decrease climate-change emissions, and improve overall operational effectiveness. Furthermore, each section of the supply chain has the opportunity to adopt activities that enhance efficiency, promoting an ongoing evolution towards an integrated logistics model with low environmental impact, wherein the ecological aspect is fundamental.

Our company steadfastly supports its suppliers in adopting technologies that minimize environmental impact, utilize renewable resources, and progressively decarbonize production processes, adhering to a paradigm that emphasizes the equilibrium between industrial advancement and environmental conservation. In this context, energy efficiency represents a strategic variable, also assessed through the commitment of partners in the transition towards renewable energy sources and the optimisation of consumption. Furthermore, collaboration with operators that implement sophisticated technological methods to minimize energy waste and enhance environmental performance is a core component of our corporate vision. At the same time, the sustainability of the transport sector represents a decisive element in minimising the ecological footprint of logistics activities: the railway and shipping companies with which we work adopt advanced strategies - such as the use of low-emission vehicles and alternative fuels - aimed at configuring a logistics ecosystem that is more efficient and compatible with environmental objectives.

Consequently, assessing the sustainability of suppliers is an essential aspect of Chemical Express's strategy for mitigating environmental impact throughout the logistics cycle. An examination of the environmental performance of several logistical players reveals a widespread inclination towards the adoption of sustainable solutions; however, certain fields still exhibit potential for enhancement. Notably, shipping firms are distinguished by their significant adoption of low-impact technologies and processes designed to mitigate emissions, achieving a 90% compliance rate. Similarly, the rail sector shows a significant degree of alignment with sustainability standards, with 85% of operators actively engaged in adopting low-impact infrastructure. As for road transport, there is a progressive conversion rate: 75% of carriers have started to introduce low-emission vehicles and more sustainable alternatives, although this outcome suggests the need for further acceleration in

the transition to environmentally friendly models. Moreover, in the field of subordinate services, washing stations show a significant level of compliance with robust environmental practices, with 95% of suppliers already moving towards the use of environmentally friendly techniques and advanced water recycling systems. With regard to heating systems, although 80% of operators are optimizing consumption, there is a need to strengthen the integration of renewable energy sources. Although the overall scenario seems to be positive, there is still a need for regular monitoring and continuous selection of partners in order to guarantee an increasingly thorough alignment with the company's environmental objectives and to facilitate a progressive and systematic evolution toward a fully sustainable supply chain model.



Technology and Innovation for Sustainability

In order to pursue its environmental goals, Chemical Express has invested in smart technologies to reinforce sustainability along the transport supply chain. Notably, an advanced solar-powered shipment monitoring system has been implemented, enabling real-time tracking of vehicle locations and critical environmental parameters, including temperature and heating levels, thereby ensuring products are transported under optimal conditions in accordance with quality and safety standards.

This technological system not only ensures optimal conditions for the transport of chemical products, but also prevents potential anomalies, minimising the risk of damage to goods and increasing the reliability of the service.

The use of solar-powered devices has contributed directly to the mitigation of environmental impact, in line with the company's ESG goals. Therefore, this initiative has resulted in a reduction of 15% to 20% in energy consumption related to environmental monitoring and management during transport.



Environmental monitoring sensor installed on tank containers



Solar-powered tracking and localization device



Digital thermometer for detecting the internal temperature of the container



Social

In recent years, Chemical Express has intensified its dedication to authentic social sustainability, prioritising human well-being, the advancement of diversity, and a strong sense of responsibility towards the communities in which it operates. Our strategic vision is founded on the idea that economic progress must occur in synergy with the safeguarding of basic rights and the establishment of a professional environment defined by equity, inclusivity, and security.

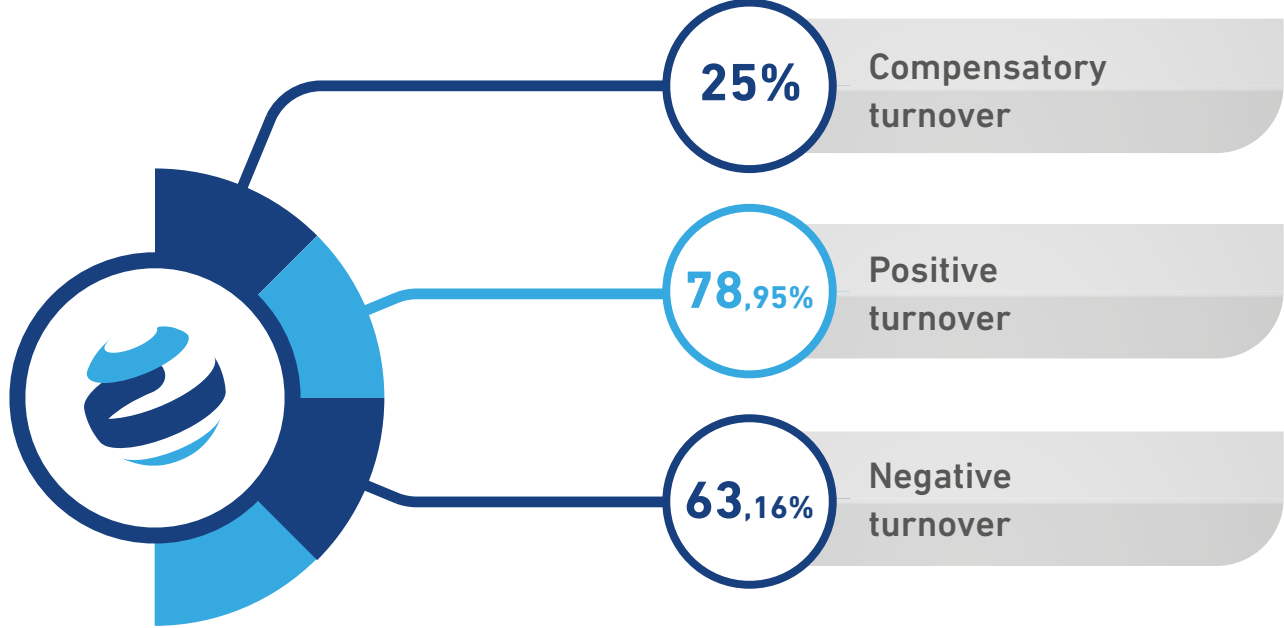
In this context, concrete actions have been designed and implemented to improve working conditions and strengthen the link with the local area. Particularly, the care for the health and safety of staff has been translated into the implementation of targeted training courses, structured preventive actions, and the strengthening of measures aimed at mitigating the risk of accidents. At the same time, policies oriented towards promoting diversity have been adopted, guaranteeing each individual equal opportunities for expression and professional growth, recognising that the uniqueness of each individual represents an indispensable resource.

The company's ethical commitment expands beyond internal borders through social responsibility initiatives aimed at the local community. These actions take the form of active collaborations with training organizations, public institutions, and third-sector entities, with the aim of generating shared value and supporting projects with a high social impact. At the same time, a rigorous review of the supply chain has been developed based on principles of integrity and respect. This has been achieved by establishing strict criteria for the preservation of human rights and the prevention of practices that are detrimental to labour dignity.

Employees

Human capital constitutes the pivotal element of the corporate structure, providing a substantial contribution to the achievement of strategic objectives. Indeed, human resources management is geared towards enhancing skills, creating a stable professional environment, and promoting continuous growth. As at 31 December 2024, the workforce amounted to 130 employees, with over 90% of them on permanent contracts, confirming the company's desire to foster lasting working relationships and a solid sense of belonging to the company.

The commitment to building a work environment oriented towards reliability, skills updating, and individual well-being is a key pillar to effectively face the challenges of the sector and ensure sustainable development over time.



In the same period, the analysis of the data regarding traveling personnel indicates a high degree of mobility: the incoming turnover, equal to 78.95%, reflects the commitment to the selection and integration of new drivers, whereas the exit rate of 63.16% emphasizes the necessity to enhance retention strategies and solidify long-term professional relationships.

Employee Health and Safety

Protecting the health and safety of employees is a top priority for the company. In this regard, all personnel, both travelling and administrative, participate annually in dedicated training courses, with a total of 80 hours for each employee. The training content covers the correct use of personal protective equipment, the management of emergency situations, first aid and the prevention of specific occupational risks.

Approximately 50 medical examinations were conducted for travelling personnel in 2024, and 20 biannual examinations for administrative employees between 2022 and 2024. These examinations, carried out by specialists in occupational medicine, allow a precise assessment of the health status of workers and the implementation of targeted preventive measures.

The constant commitment to safety is reflected in a gradual improvement in accident indicators. The most recent data show a decrease from the peak levels recorded in 2023, confirming the effectiveness of the measures taken.



Improving Quality of Life at Work

Workers' well-being is a strategic pillar for Chemical Express, as a healthy and stimulating professional environment positively affects staff quality of life, overall efficiency and organisational resilience. In this direction, an experimental project aimed at introducing artificial intelligence in transport processes is scheduled to start in 2025, with the aim of reducing the operational load related to the most repetitive tasks by 20%. This initiative will enable the redirection of employees' efforts towards high-value tasks, enhancing engagement and alleviating the impact of monotonous daily routines.

Simultaneously, training courses will be organized to transfer the skills necessary for the effective use of new technologies, thus facilitating the smooth integration of automation into operational flows and stimulating a corporate culture open to innovation and continuous learning.

The intervention aims to generate a work environment that favours psychophysical balance, increases professional satisfaction, and strengthens collaborative dynamics, as well as the company's competitiveness and evolutionary capacity in the long term.



Staff training

At Chemical Express, training represents a strategic asset for the evolution of skills and the ongoing improvement of quality and operational safety standards. Therefore, the company ensures that internal know-how is systematically updated. In 2023, an average of 39 hours of training per employee was documented – a notably high rate, resulting from the necessity to resume and enhance training operations that had been interrupted due to the constraints imposed by the Covid-19 pandemic. In 2024, the number of hours stabilised at an average of 26 hours per employee, reflecting a return to regular planning geared towards solid and gradual professional growth.

The training structure adopted makes it possible to maintain a high level of specialisation, in line with the operational needs of the sector and ongoing technological changes.



Business & Human Rights Accelerator

In December 2023, Chemical Express formalized its adherence to the ten principles of the United Nations Global Compact, consolidating the company's commitment to human rights, decent working conditions, environmental protection, and anti-corruption, in accordance with internationally recognized standards.

In January 2024, the company also took part in the Business & Human Rights Accelerator programme, a pathway to deepen specific human rights expertise and strengthen the integration of these issues into internal processes and supply chain management. Moreover, the participation fostered greater awareness of corporate responsibilities in promoting fair, safe, and humane working conditions, extending this commitment to supply chain partners.

Therefore, the programme has initiated a structured process for the identification and assessment of risks related to respect for human rights, laying the foundations for the implementation of preventive and corrective measures. In addition, the ability to listen to and engage in dialogue with key stakeholders - including employees, suppliers, and local communities - has also been reinforced, with the aim of promptly identifying any critical issues and defining appropriate responses.



Community support

During 2024, Chemical Express activated institutional collaborations with universities in Campania, namely the University of Naples Federico II and the University of Naples Parthenope, with the aim of offering internships. Moreover, the company established partnerships with several high schools, thereby providing approximately eight school-to-work combination programs with local educational institutions. Through these initiatives, more than eighty students were able to participate in a structured working environment characterised by concrete operational activities, work alongside experienced professionals and benefit from targeted training sessions. In this context, the internships and alternating school-work projects were designed to combine the acquisition of technical-specialist competencies with the development of cross-disciplinary abilities, including analytical thinking, teamwork, and independent responsibility management.

As a result, at the end of the internship, five of the participants were subsequently engaged in the workforce of Chemical Express, given the positive evaluation of the skills acquired and the level of integration into company processes.

As for long-term strategies, the company seeks to consolidate and expand these synergies, by extending the number of students involved and diversifying the areas of learning with a view to strengthening the dialogue between the education system and the industrial world.

Diversity & Inclusion

Chemical Express acknowledges diversity and inclusion as fundamental operational principles in human resources management. In this sense, the company adopts structured measures to ensure equal opportunities, emphasising the removal of systemic obstacles that limit access and permanence in the world of work, especially in roles historically characterised by marked gender inequality.

In the logistics industry, wherein women’s representation is limited, especially among travelling employees, Chemical Express has implemented policies aimed at reducing the gender gap. Indeed, women drivers currently represent 5.26% of the workforce, which is higher than the national average of 2.1% in road freight transport (IlSole24ORE, 2024). Consequently, this outcome is the result of focused recruiting and training initiatives, bolstered by awareness-raising efforts aimed at promoting female access to operational professions.

Meanwhile, in the administrative area, women constitute 70% of the workforce, which is significantly higher than the sector’s European average, which stands at 22%. These percentages demonstrate a selection and professional development system based on competence criteria, regardless of gender.





Governance

Governance and Integrated Corporate Policy

Chemical Express has formalised its strategic approach to Quality, Environment, Occupational Health and Safety, and Road Safety (QH-SEE) through the adoption of an Integrated Company Policy. Furthermore, the company has adopted an integrated system that adheres to the international standards **UNI EN ISO 9001:2015 (quality management)**, **ISO 39001:2016 (road safety)**, **UNI EN ISO 14001:2015 (environmental management)**, and **ISO 45001:2023 (occupational health and safety)**, in accordance with advanced management practices.

Furthermore, ongoing improvement is fundamental to the management system, and is carried out through the active involvement of all company departments in a systematic process of evaluation and operational innovation. Targets are established through quantitative analysis of key indicators, statistical methodologies, systematic supervision of management data, customer reports, and process indicators. The identification of anomalies and criticalities enables the design of focused improvement programs, focusing on the optimisation of internal processes and the improvement of external relations and supply chain dynamics.

The yearly Management Review acts as the synthesis of control and assessment operations, measuring progress against strategic objectives and redefining intervention priorities. The process methodically engages managers, supervisors, and operators, according to a principle of co-responsibility across all organisational levels.

In recent years, the company has intensified its orientation towards an integrated management of economic growth, environmental protection, and social cohesion. This approach entails rationalising resources utilisation, reducing waste, and adopting solutions with a low environmental impact. The organisation's active involvement in the local community is demonstrated through practices oriented towards the creation of shared value along all stakeholders.

The protection of human and labour rights is an absolute prerequisite for the company's operations. Indeed any kind of exploitation, including child and forced labour, is expressly excluded. Furthermore, compliance with the requirements of the National Collective Labour Agreement for the logistics, transport, and forwarding sector is ensured, with particular attention to the health, safety, and welfare of employees. Moreover, regulatory updating, continuous training, and prevention activities are everyday aspects of managing risks in the workplace. Freedom of trade union association and the right to collective bargaining are fully recognised and guaranteed in an organisational context marked by fairness.

The promotion of diversity and equal opportunities is integrated into the human resources policy. Notably, strategies have been implemented to prevent all forms of discrimination based on personal characteristics such as gender, ethnicity, sexual

orientation, religious belief or marital status. Therefore, an inclusive professional environment is fostered, where competencies are the only parameter for evaluation and development.

Company ethics is reflected in respect for the dignity of the individual at all stages of the professional relationship. In this context, disciplinary procedures are managed according to criteria of transparency, proportionality and respect, excluding any form of coercion, whether physical or psychological. Additionally, collaboration with stakeholders takes place according to criteria of clarity and accessibility, with the aim of facilitating constructive and informed discussion.

On an environmental and technological level, the company has implemented several activities aimed at reducing the ecological footprint of its operations. In particular, the use of inter-modal transport is preferred over exclusively road transport in order to contain emissions and increase logistical efficiency. Moreover, waste management is based on criteria of responsibility and traceability, while the use of sustainable technological solutions is the subject of targeted investments. There are also internal training programmes to raise staff awareness of environmental issues and safe driving practices. Finally, energy efficiency and the incorporation of renewable sources constitute the strategic foundation for operational sustainability.

Chemical Express builds its governance on codified, verifiable principles, integrating economic, environmental, and social dimensions into a long-term vision.





Data Protection and Privacy

Chemical Express recognizes the importance of protecting personal data and is committed to ensuring the highest level of security and confidentiality of the information processed. In compliance with EU Regulation 2016/679 (GDPR) and Legislative Decree 101/2018, the company has adopted an advanced privacy management system to protect the data of employees, customers, and suppliers. A key element of the legislation is the Data Protection Impact Assessment (DPIA), which Chemical Express applies to identify and mitigate potential risks related to the most sensitive personal data processing.

By implementing advanced technical and organizational measures, the company ensures secure information management, preventing unauthorized access, data loss, or unlawful processing. The company's privacy policy also provides ongoing staff training to ensure full regulatory compliance and informed use of information.

Therefore, Chemical Express adopts strict protocols for data collection, storage, and processing, ensuring transparency and fairness in every operation.

Reference Associations

Chemical Express actively participates in relevant industry associations, with the aim of contributing to the development of shared practices in the fields of sustainability, safety and innovation applied to the intermodal transport of chemical liquids. Notably, membership in these organizations allows the company to interact with key players in the logistics and industrial supply chain, promoting permanent regulatory and technological updates, as well as the incorporation of best practices at the international level.

Among the main reference entities, the company is a member of the Sustainable Intermodal Logistics Association (ALIS), a body that brings together more than 1,400 operators in the transportation sector. ALIS promotes the internationalization of the sector, territorial cohesion with island regions, the infrastructural revitalization of Southern Italy, and the transition to logistics models with reduced environmental impact.

At the European level, Chemical Express is a member of the **European Chemical Transport Association (ECTA)**, which represents companies specializing in the handling of chemical products. The association plays a key role in the process of regulatory harmonization among European Union member countries and collaborates with the **Conseil Européen de l'Industrie Chimique (CEFIC)** to define common standards for safety, quality, and operational responsibility.

In addition, the company is also part of the **European Petrochemical Association (EPCA)**, a platform that aggregates chemical producers and logistics operators in the petrochemical industry globally. EPCA promotes the development of sector strategies geared toward innovation and sustainability. Chemical Express takes part in the annual meetings organized by the association, actively contributing to working tables and technical discussions among member companies.

Moreover, participation in the international Responsible Care program further strengthens the company's commitment to promoting the sustainable development of the chemical industry. Indeed, through this membership, Chemical Express promotes the use of intermodal transport which represen-

ts modes of transport with lower environmental impact, and adopts advanced monitoring tools for reducing emissions and improving environmental performance. The company also shares its experiences in safety and environmental protection, contributing to the collective development of virtuous operating practices.

Chemical Express is also an active member of **TANKCEU**, a European organization representing trucking companies specializing in the transport of chemical and food liquids in tankers. TANKCEU promotes integrated and safe logistics solutions, enhancing intermodality as a strategic lever for efficiency and sustainability in the sector.

Finally, the company's formalized adherence to the United Nations Global Compact confirms its alignment with the ten universal principles on human rights, working conditions, environmental protection, and anti-corruption. This commitment is part of a global vision geared toward corporate responsibility and ethical consistency in decision-making.



Via Luigi Volpicella 194, 80147 Napoli, Italy
www.chemicalexpress.it